

7 Seven Acts of Change

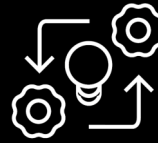
In light of the recent calls for justice across this country and around the world, we, as dedicated health professionals and concerned community partners, stand in solidarity with CDC employees and **call on CDC to declare racism a public health threat and to take immediate, specific, and measurable actions in 7 key areas** to address the systemic racism within the agency.



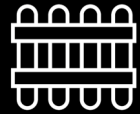
Declare racism a public health crisis in the United States



Increase Black representation among senior leadership and diversify the talent pipeline for future leaders



Acknowledge and take immediate, direct action to address CDC's culture of exclusion and racial discrimination



Dismantle the visible and invisible barriers to career advancement for Black employees



Move from talk to action: implement policy changes that hold CDC leaders and colleagues accountable for measurable change



Make implicit bias training and cultural sensitivity education mandatory for all staff



Resolve pending EEO cases of racial discrimination

#ChangeisComing



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